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WASSENBURG
CSR annual report 2022-2023

11-09-2023

WASSENBURG medical

INTRODUCTION

Everything we do affects our environment, children and future. The future of our children's children and great-grandchildren. We want to leave a world where people are at the centre, where nature remains intact, natural resources are not depleted and people can live together safely, healthily and peacefully. A world without pollution, poverty and inequality.

We want a world that is safe and clean and where the quality of life is high, and as a company we take our responsibility and actively contribute to this

Wassenburg Medical BV operates in the Medical Sector in which many improvements can be achieved on the theme of Corporate Social Responsibility (CSR). Partly stimulated by our stakeholders, we feel involved and responsible as a market player to contribute, where possible, to this important social issue. From this starting point, we want to raise awareness of the importance of CSR in our organisation and among our stakeholders. In doing so, we follow Dutch and European legislation and Hoya's policy plans. This so that we are able to take our social responsibility together with our stakeholders and actively develop and maintain CSR step by step.

The vision and reality are closely linked, making permanent efforts conditions in cooperation with our employees, customers, partners and suppliers. This report is the record of our changes for the financial year 2022- 2023.

We invite you to think with us and help us build a viable future for and with our children and grandchildren.

VALUE ORIENTATION WASSENBURG MEDICAL B.V.

We have summarised our corporate DNA in five core values. This DNA is a translation of our values, which we want to reflect recognisably in everything we do. Likewise in our CSR policy.

Our core values are:

- Environment
- Fair business
- Working conditions
- Consumer issues
- Community involvement and development
- Human rights

Based on these core themes that correspond to the core themes in ISO 26000:2020, several initiatives have been set out. Herewith you will find our progress over the year 2022-2023

PROGRESS 2022-2023

Environment

The journey to CO2 neutral, starts with reducing consumption of non-circular raw materials to facilitate the transition in the (short) term and remain economically competitive.

Thus, first people were made aware that everyone can contribute to a better environment. This led to several initiatives being put forward and (successfully) as described below:

We have reduced the number of transport movements, by making fewer follow-up deliveries. This topic deserves our permanent attention and affects our stock management.

In addition, packaging has been made more efficient, ultimately resulting in less air being transported: we have purchased boxes with different folding edges, reducing the need for filling material.

At the moment, we have not yet been able to find a good substitute for plastic such as adhesive tape. This will be investigated further in the coming financial year. However, we do use less adhesive tape by using rubber bands.

Fair business

Suppliers are engaged to put Corporate Social Responsibility on their agendas. This process will continue into the next financial year.

Working conditions

We carried out a mobility scan. With this, we tried to achieve that people use cars less and, as an alternative, use bicycles and/or public transport more. Unfortunately, according to the mobility scan, this does not seem realisable as a vital alternative in the short term:

The bicycle hubs at the stations are too far away from the work location. There may be loaner bikes next financial year to test whether employees can still be enticed to come to work by bike and leave the car.

Consumer affairs

Wassenburg Medical B.V has no direct relationships with end consumers. For this reason, no targets have been set for this component at present.

Community involvement and development

Here we are looking at a purchase subsidy for electric bicycles to encourage employees to use cars less and use bicycles more often as an alternative. If this is then not for commuting then with can utilise this for private use. This still saves fuel, thus reducing CO2 emissions, and increases employee vitality.

Human rights

It was our intention to take stock of whether we could employ people who are distant from the labour market. Unfortunately, due to staff shortages at UAF, this has not been able to make the desired progress.

GOALS FOR THE FINANCIAL YEAR 2023-2024

Environment

The focus of our core value "Environment" is mainly on reducing dependence on natural, exhaustible, resources.

As reported earlier: the energy transition will only proceed smoothly if energy consumption is also reduced.

For this reason, we have also decided to comply with ISO standard 14001, Millieumanagement. We have set ourselves targets to reduce our dependence on gas by 60% by the year 2030 (see Table 1) and to generate and supply our electricity in an environmentally responsible way, i.e. CO2 neutral. On a side note, nuclear energy is NOT seen as environmentally friendly and/or sustainable.

2023	2024	2025	2026	2027	2028	2029	2030
44,460	40,650	36,840	33,030	29,220	25,410	21,600	17,784

Table 1: Our targets to reduce our gas consumption (in m3)

The first step to reduce our gas dependence is to replace 2 of the 4 gas boilers with electric boilers. This will make a big step in reducing our gas consumption. Where possible, lighting will be replaced by LED lighting in places where this has not yet happened.

In addition, this financial year we will make an inventory of the adjustments to our buildings (or other solutions) that are needed to eventually become climate-neutral. Naturally, we are looking at installing solar panels, heat pumps and state-of-the-art climate systems. Wassenburg B.V.'s vehicle fleet is also under review: in the short term, all diesel cars will be replaced by electric service vans.

Our internal consumption, e.g. of office supplies, is also being adjusted. This year, for instance, we will digitise our production documents. It is estimated that this will save us 300,000 pages per year. In addition, we will make our office supplies more sustainable.

We will also continue to reduce the use of plastic and, where possible, replace it completely. Furthermore, we will continue to take steps to bundle our orders so that fewer transport movements are needed.

Doing business fairly

This year too, our suppliers will be actively encouraged to become more sustainable themselves.

Working conditions

This year we will focus on vitality. For instance, we will provide free (organic) fruit to our staff and take measures to discourage smoking (incl e-cigarettes).

Consumer affairs

Wassenburg Medical B.V. has no direct relationships with end consumers. For this reason, no new targets have been formulated for this section at present. In time, however, we will look at the carbon footprint of our machines in the market. We will then focus on energy consumption and water consumption per cycle.

Community engagement and development

No final decision has yet been taken on a purchase subsidy for electric bicycles to encourage employees to take the car less and use bicycles more often. This needs further elaboration.

Human rights

We continue, despite obstacles, to make efforts to employ people who are distant from the labour market.

Wassenburg Medical B.V.
Edisonring 9
6669 NA DODEWAARD
THE NETHERLANDS

T: +31 (0) 488 700 505
F: +31 (0) 488 453 685
info@wassenburgmedical.nl
www.wassenburgmedical.com

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20231109CR01 V1.0 GL-EN 09/2023