Carbon Reduction Plan

Wassenburg Limited T/A Wassenburg Medical

Reporting Period:
2024-25 (April-March)

Produced with the support of Litmus Sustainability.

Our Commitment to Net Zero

Wassenburg Medical is committed to achieving Net Zero emissions by 2040.

Baseline Year

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Organisational Boundary

Our organisational boundary is defined using the operational control approach.

Baseline Year: 2023-24 (April-March)

Additional Details relating to the Baseline Emissions calculations.

Wassenburg Medical's baseline emissions includes the five mandatory activity categories of Scope 3 in compliance with PPN 006. As part of our commitment to continuous improvement, we rebaselined our emissions in 2026 to account for homeworking and an additional Scope 3 category: Fuel and Energy Related Activities.

Business Travel emissions currently cover flights only, as this is by far our most material source of travel emissions. Upstream Transport emissions are based on goods transported to us by our primary suppliers in addition to outbound customer deliveries. All outbound logistics were purchased by Wassenburg, and therefore there were no Downstream Transport emissions to report.

To better reflect our real-world environmental impact, all air travel emissions include the effects of radiative forcing and we use life cycle emission factors for Scope 3 activities wherever possible. We do not currently account for grid electricity consumption by our plug-in hybrid electric vehicles and will rebaseline in future once this data becomes available.

Emissions	Total (tCO_2e)
Scope 1	162.14
Scope 2 (location-based)	18.35
Scope 3	95.89
Total Emissions	**276.38 (location-based)**
Emissions Intensity	**18.95 (tCO_2e/£m)**

Baseline Year Emissions Breakdown

Scope 1	Tonnes CO_2e
1.1 Stationary Combustion	0.00
1.2 Mobile Combustion	162.14
1.3 Fugitive Emissions	Excluded (immaterial)
1.4 Process Emissions	Excluded (not applicable)
Scope 2	
2.1 Electricity (location based)	18.35
2.1 Electricity (market based)	N/A
2.2 Heat and Steam	Excluded (not applicable)
Scope 3 (Upstream)	
3.1 Purchased Goods & Services	Excluded (relevant but not measured)
3.2 Capital Goods	Excluded (relevant but not measured)
3.3 Fuel & Energy Related Activities	48.34
3.4 Upstream Transportation & Distribution	13.92
3.5 Waste Generated in Operations	0.43
3.6 Business Travel	11.10
3.7 Employee Commuting & Homeworking	22.08
3.8 Upstream Leased Assets	Excluded (not applicable)
Scope 3 (Downstream)	
3.9 Downstream Transportation & Distribution	0.00
3.10 Processing of Sold Products	Excluded (not applicable)
3.11 Use of Sold Products	Excluded (relevant but not measured)
3.12 End-of-Life Treatment of Sold Products	Excluded (minimal influence)
3.13 Downstream Leased Assets	Excluded (not applicable)
3.14 Franchises	Excluded (not applicable)
3.15 Investments	Excluded (not applicable)

Current Emissions Reporting

Current Year: 2024-25 (April-March)	
Additional Details relating to the Current Year emissions calculations. There were no changes in methodology in between our baseline and current year emissions. We are committed to continuous improvement in our emissions data, and recalculation of previous years will be implemented in future reports if necessary to maintain an effective base year comparison.	
Emissions	**Total (tCO_2e)**
Scope 1	**176.78**
Scope 2 (location-based)	**17.43**
Scope 3	**112.52**
Total Emissions	**306.73 (location-based)**
Emissions Intensity	**20.55 (tCO_2e/£m)**

Current Year Emissions Breakdown

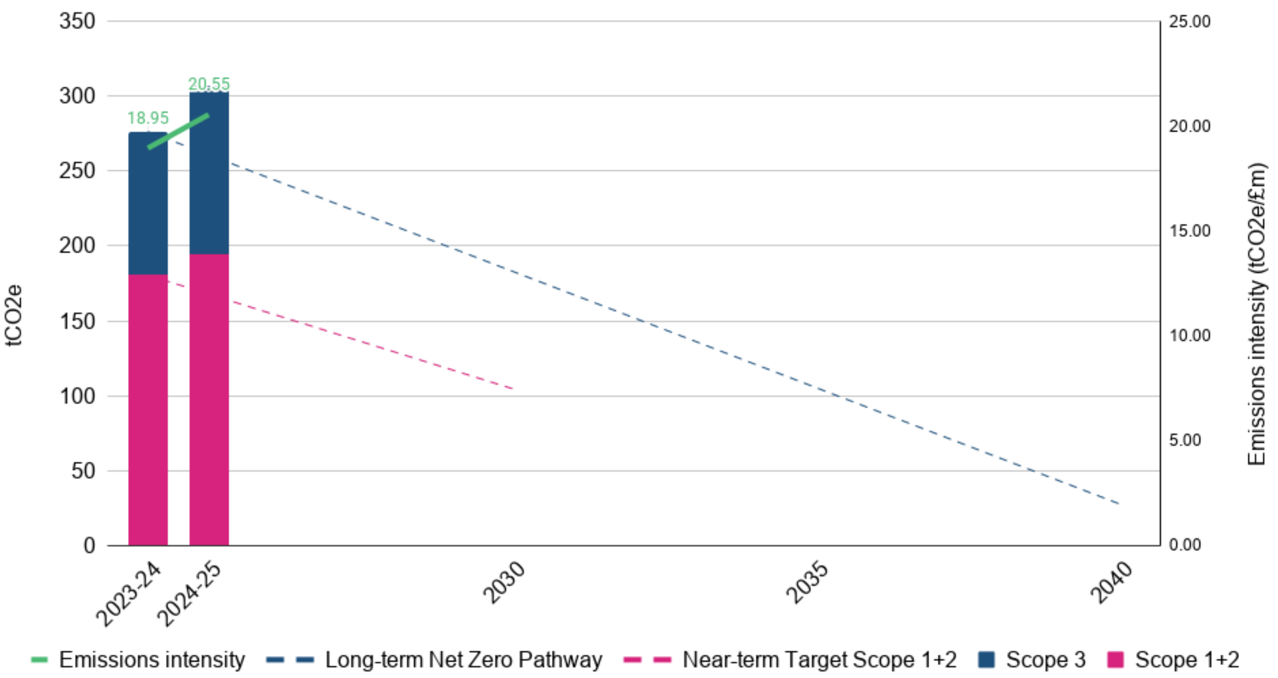
Scope 1	Tonnes CO_2e
1.1 Stationary Combustion	0.00
1.2 Mobile Combustion	176.78
1.3 Fugitive Emissions	Excluded (immaterial)
1.4 Process Emissions	Excluded (not applicable)
Scope 2	
2.1 Electricity (location based)	17.43
2.1 Electricity (market based)	N/A
2.2 Heat and Steam	Excluded (not applicable)
Scope 3 (Upstream)	
3.1 Purchased Goods & Services	Excluded (relevant but not measured)
3.2 Capital Goods	Excluded (relevant but not measured)
3.3 Fuel & Energy Related Activities	52.49
3.4 Upstream Transportation & Distribution	36.06
3.5 Waste Generated in Operations	0.27
3.6 Business Travel	1.40
3.7 Employee Commuting & Homeworking	22.30
3.8 Upstream Leased Assets	Excluded (not applicable)
Scope 3 (Downstream)	
3.9 Downstream Transportation & Distribution	0.00
3.10 Processing of Sold Products	Excluded (not applicable)
3.11 Use of Sold Products	Excluded (relevant but not measured)
3.12 End-of-Life Treatment of Sold Products	Excluded (minimal influence)
3.13 Downstream Leased Assets	Excluded (not applicable)
3.14 Franchises	Excluded (not applicable)
3.15 Investments	Excluded (not applicable)

Emissions Reduction Targets

We have committed to a long-term target of achieving net zero by 2040.

In practice, this equates to a 90% absolute reduction in Scope 1, 2 and 3 emissions by 2040 from our 2023-24 baseline. The remaining 10% of emissions will be balanced by emissions removals to achieve net zero.

We have also set a near-term target of a 42% reduction in Scope 1+2 emissions by 2030 from our 2023-24 baseline. Our annual emissions reduction targets are set out in the charts below.



Our 2024-25 emissions show that we are currently behind our absolute emissions targets, with overall emissions having grown 11% year-on-year. This is largely due to organisational growth, resulting in an increase in emissions from logistics and company car travel. Emissions from other sources remained relatively stable or, in the case of electricity and business travel, reduced.

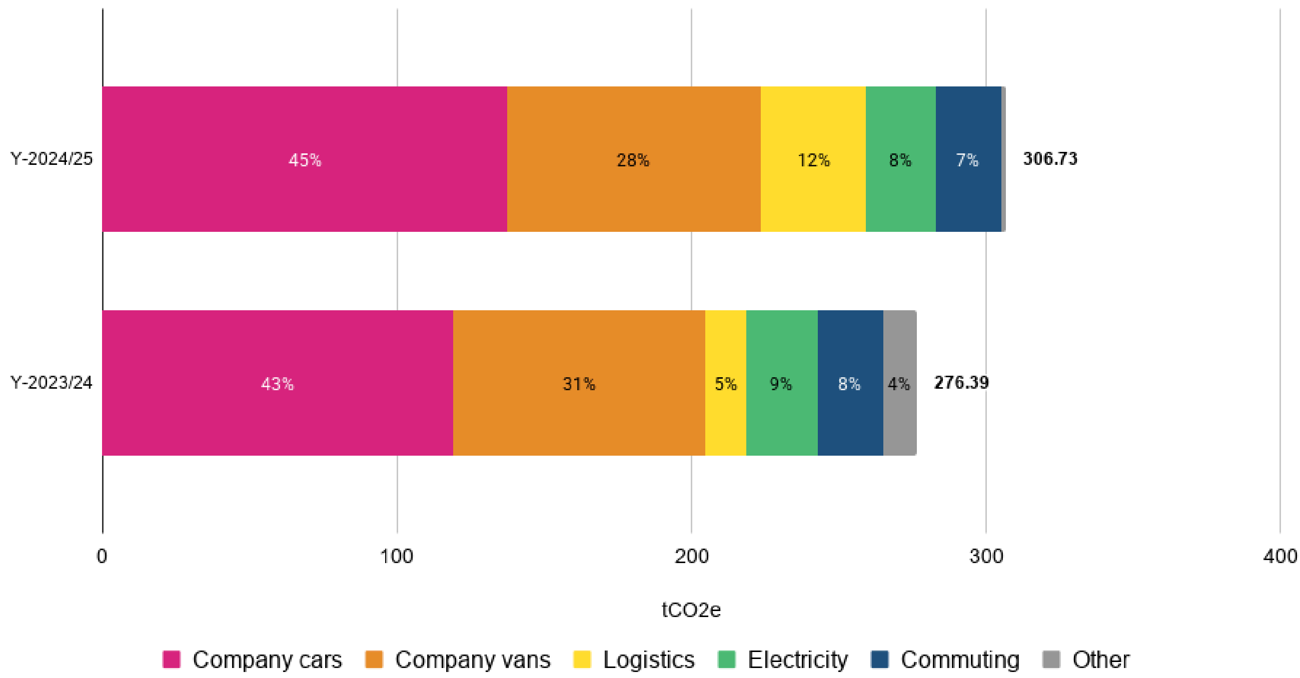
However, growth in emissions intensity has occurred at a slower rate (+8%) than our absolute emissions. This demonstrates that we are seeing early signs of decoupling emissions from organisational growth by being more efficient in our operations, albeit with lots still to achieve.

Progress to date

Scope	Baseline Year	Current Year	Change
Scope 1	162.14	176.78	+9%
Scope 2 (location-based)	18.35	17.43	-5%
Scope 3	95.89	112.52	+17%
Total	**276.38**	**306.73**	**+11%**
Emissions Intensity (tCO_2e/£m)	**18.95**	**20.55**	**+8%**

Carbon Reduction Projects

We are committed to taking action to bring down our emissions in-line with our near-term and long-term targets. A materiality analysis of our baseline and current year emissions, showing the key contributors to our carbon footprint, is shown in the chart below.



Current & Completed Carbon Reduction Initiatives

We have completed or are currently working on the following measures:

Measure Description	GHG Category
Fleet Electrification Long-term, Wassenburg's single largest emissions reduction opportunity is to electrify our vehicle fleet. Almost all of our company cars are now plug-in hybrid (PHEV) models, which deliver around a 50% carbon saving per mile compared to using a conventional petrol car. We are moving towards full battery electric (BEV) models for all company cars and also exploring the feasibility of electrifying parts of our van fleet, which accounted for 28% of total emissions in 2024-25. While we have combustion engine vans still in place, we plan to use data from our fuel cards to identify where behavioural changes may be able to generate additional emissions reduction through improved driving efficiency.	Mobile Combustion
Logistics Our parent company and primary supplier, Wassenburg B.V. has been working to reduce its number of transport movements and ensure less air is being transported with goods by making packaging more efficient, for example by using boxes that reduce the need for filling material.	Upstream Transport
New site We completed a move to a more modern site in February 2025 and we are committed to energy efficient behaviour. Longer-term, in line with our parent company Wassenburg B.V., we will look at the possible adjustments we can make to the building to minimise emissions. This may include new heating systems, on-site renewables, EV charging or other low carbon technologies.	Electricity, Gas

Future Initiatives

To keep on track to our targets we are committing to implementing the following initiatives in future:

Measure Description	GHG Category
Renewable electricity We will continue to investigate the feasibility of moving to a renewable energy tariff to eliminate our Scope 2 emissions (market-based).	Electricity
Workforce training We are exploring options for training our workforce in climate change awareness to embed a sustainable culture through our organisation, as well as support carbon reduction through more energy efficient and sustainable behaviours.	Cross-cutting
Sustainable travel We are planning to investigate the feasibility of programmes to support staff to commute and travel more efficiently, such as an EV Salary Sacrifice scheme, as well as measures for reducing air travel emissions when possible.	Commuting, Business Travel
Measurement and reporting For future reporting periods, we are planning to expand our emissions reporting to unmeasured sources in currently reported categories (i.e. non-flight business travel, staff homeworking and transportation & distribution of our full supply chain), as well as additional Scope 3 categories, to gain a broader understanding of our environmental footprint.	Cross-cutting

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name: Mr N Barnes

Position: Managing Director

Date: 22nd April 2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghg protocol.org/standards/scope-3-standard